

Responsible Leadership Institute

Holistic, Integrated, People-Centric Solutions: Maximizing the Triple Bottom Line.



RESPONSIBLE LEADERSHIP

What must global leaders and emerging decision-makers of the next generation do to keep leadership responsible

– economically, emotionally, socially, culturally and ecologically?

Responsible Leadership is always a personal concept, in that the leaders determine their own values and meaning of responsibility and keep measuring their behavior against it.

There is no single, absolute definition.

VISION

To create a space for learning to happen in a holistic manner in individuals and organizations; to develop agile and effective leaders with strong awareness and resilience; to enable these leaders to perform at their highest level, while generating a positive and rewarding impact in their professional and personal lives; to enable organizations to maximize their triple bottom line of stakeholders, prosperity and the environment.

OUR MISSION

Fostering responsible leadership by bringing diverse yet like-minded individuals together and enabling them to tap their full potential. We run an inclusive online/offline platform consisting of conferences, workshops, seminars, community building, coaching and consulting to create, share and develop tools and concepts, knowledge and skills.

We Maximize the Triple Bottom Line.

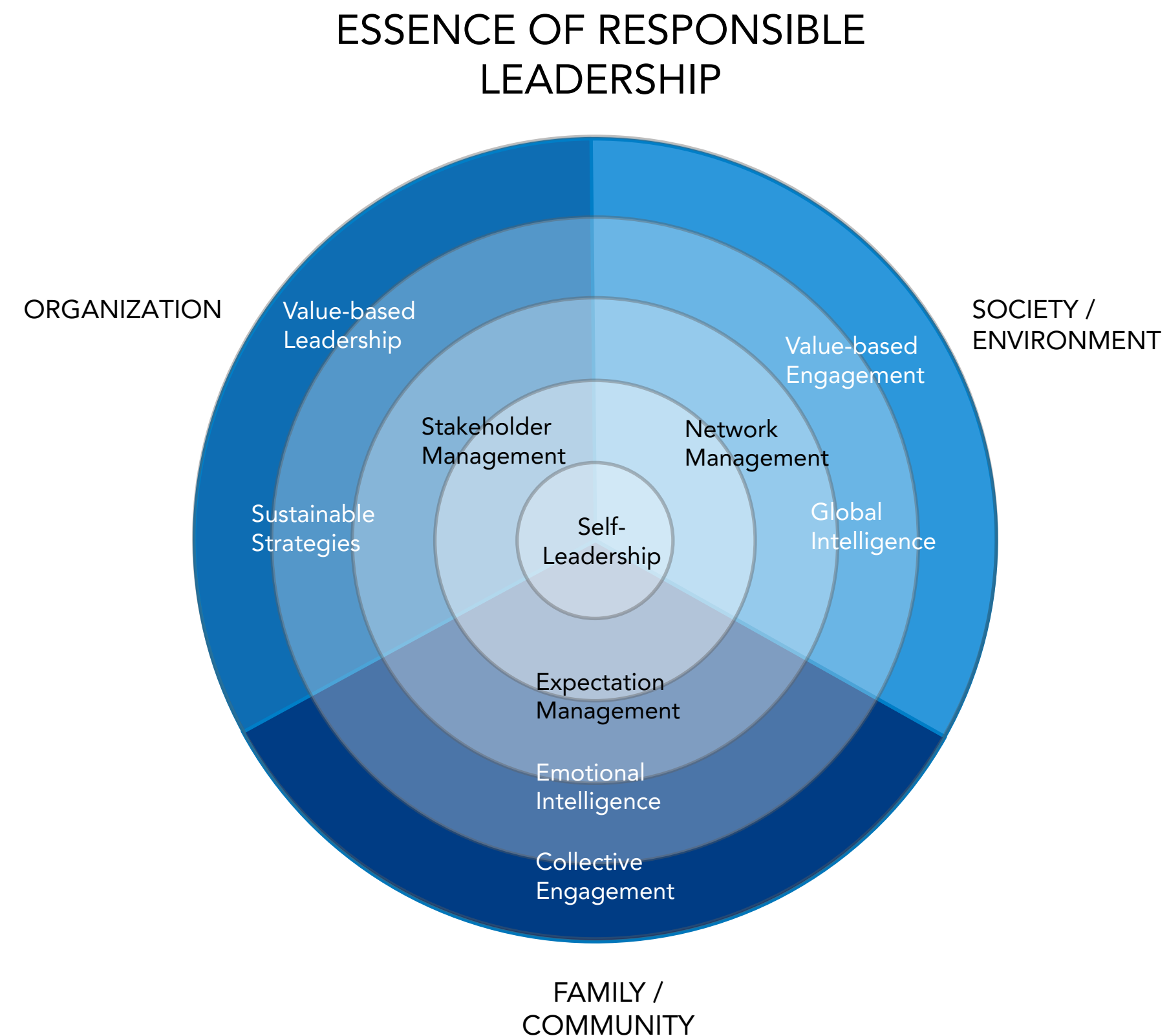
people – prosperity - planet

holistic

Organizations, markets, social behavior and the environment are highly interdependent and create non-linear results. Successful sustainable solutions need to address all aspects of the specific socio-economic and environmental system our clients operate in. Following our unique approach and working with a network of leading experts, we ensure all solutions maximize the triple bottom line.

integrated

Our clients face unique challenges and opportunities. We work together with them, side by side, address and integrate all relevant organizational and human aspects and help design the most efficient and effective way forward. By combining the clients' insights and experiences with our expertise, complementary capabilities and a holistic perspective, we create best-fit solutions for all stakeholders.



network based

We live in a complex world in which one single organization can no longer consolidate all knowledge, experience and skills - in-house. We have converted this challenge into an opportunity and made it serve as the cornerstone of our operating model, also thanks to a network of trusted partners. We orchestrate and integrate their capabilities and talents where they can make a difference. Based on a shared vision, the solutions created for our clients are unique, impactful and sustainable.

people centric

We put people centre-stage. They are the engine of our economy and form the pillars of our society. Together, we share the same finite resources. Whilst we all know that the image of the «homo economicus» as an "economic human" capable of acting entirely rational is a thing of the past, standard economic models still operate on the assumption that people take rational decisions. Our people-centric approach includes human aspects to design solutions that boost engagement and productivity on all levels which ultimately leverages performance.

How We Co-Create Solutions.

Assess

... holistically: where you are as an organization, a team, and an individual within it.

Define

... how to meet the needs of all stakeholders, in an efficient and effective manner.

Design

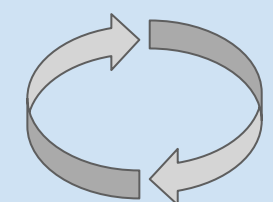
... your solution based on the defined requirements.

Integrate

... all relevant organizational, human, and technical aspects - the core of a true transformation.

Thoroughly

... review and refine process, impact, and outcome.



We Offer: Customized, Holistic, Integrated, People-Centric Solutions.

Samples of tailor-made solution packages

Prepare Start-Up for Scale-Up

- Strategy, operations, and talent alignment
- Basic structure for a fast-paced and hyper growth environment
- Clarity of values, goals, roles, and responsibilities
- High-performance teams to future-proof the business

Asset Management

- Sustainable Strategies
- Knowledge Management
- Agile Leadership
- True Transformations

Employee Performance & Resilience

- Individual and organizational vision and values alignment
- Engagement and productivity booster
- Individual and organizational resilience
- Work-life-fulfilment maximization

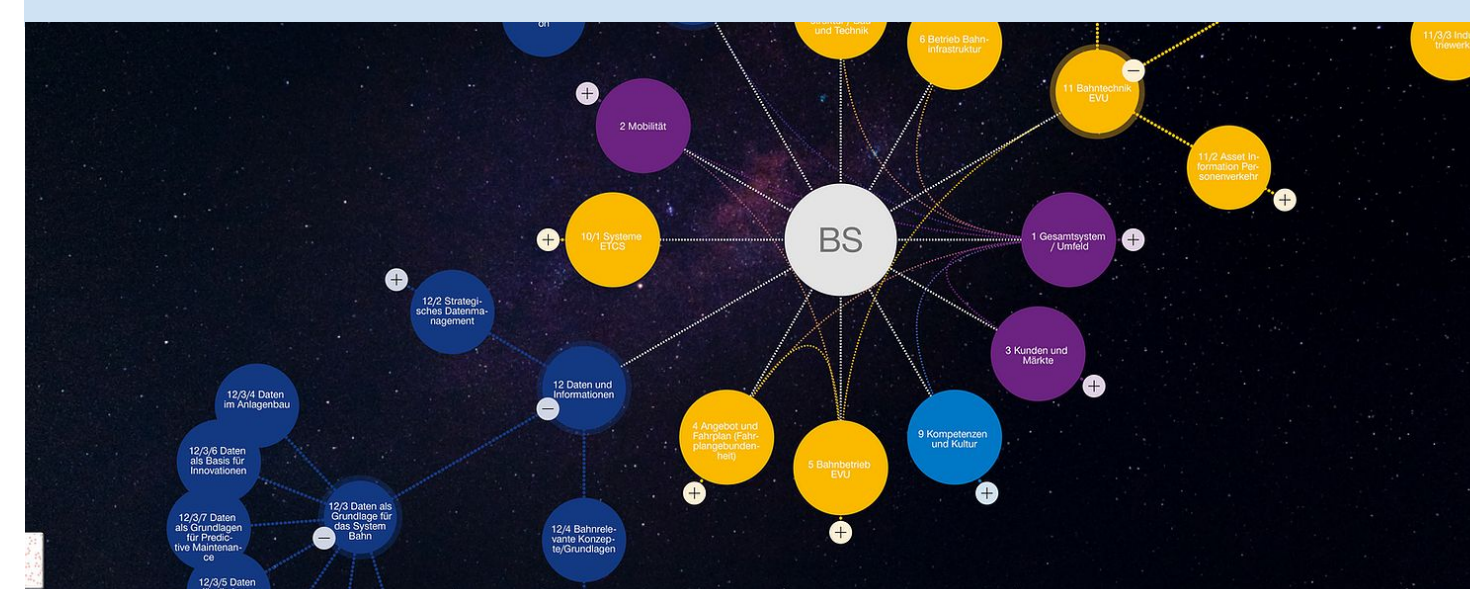
Case Studies: Why We Do What and How.

Scaling-Up Startups



<https://www.responsibleleadership.net/caseknowledgemanagement>

Knowledge Management



<https://www.responsibleleadership.net/scaleup>

HR Service Company



<https://www.responsibleleadership.net/hrcompany>

Core Team - Responsible Leadership Institute.

An entrepreneur and business leader turned coach and author; a life transformation expert who spent more than a decade as a spiritual monk; and a climate scientist specializing in asset management and education. Meet the Responsible Leadership Institute Team! Our wide and varied backgrounds and experiences prepared us to envision a space where (in)credible and responsible leaders come together to build purpose and success for one and all.

The story of building this platform is a journey that started with a vision – a vision to create a space for learning to happen in a holistic manner; to develop agile and effective leaders with strong awareness and resilience; to enable these leaders to perform at their highest level, while generating a positive and rewarding impact in their professional and personal lives.



Isabelle Nüssli
Managing Partner

Thought Leader / Coach

As a leadership and personal coach, Isabelle supports organizations and leaders in navigating change and capitalizing on their full potential. Her international background spans from business leadership to strategy development, governance, change, transformations, and crisis management.

She is the author of two Amazon #1 bestseller business books: one on power struggles between boards and management and one on the three hidden key drivers that help prevent derailment in business. She is a mentor at an international startup incubator & accelerator and sits on multiple boards.

Isabelle holds master's degrees from Kellogg School of Management (MBA), University of St.Gallen (business law), and INSEAD (coaching for change). A lifelong, open-minded learner, she is an encourager who loves being and interacting with people.



Rajesh Ramani
Managing Partner

Teacher / Mentor

As a Life transformation mentor, coach and teacher, Rajesh Ramani helps in personal development, lifestyle balance, relationship enhancement, emotional resilience, and finding solutions to internal and external challenges.

For Rajesh, creating a space for 'learning and growth to happen' is essential. He believes in an approach of awareness and compassion to bring a transformation in consciousness, in an individual or an organization.

His journey started as a banker in India then progressed to a spiritual monk and teacher and eventually a mentor and coach.

He is passionate about philosophy, reading and cricket. He is also curious about life and the nature of the mind and things.



Simon Berger
Managing Partner

Innovator / Creative Leader

Simon is a leader in developing and directing organizations in asset management, education, intelligence and international affairs.

After living, working and studying in Latin America, Africa, the Middle East as well as Europe for almost two decades, he returned to native Switzerland. Simon holds university degrees in Climate Sciences, Earth Sciences, Engineering and International Business Law.

With more than 20 years of international experience in transforming organizations, he currently works as a leader in the strategic management of intangible assets for a railway company.

Fascinated by nature, he is a passionate observer, dedicated to finding new approaches and solutions to the challenges our society faces.